

## MARIAM ABDALLAH SAID

#### GENDER AND DEVELOPMENT PERSONEL

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#### PROFESSIONAL SUMMARY

A dedicated professional with a strong background in human resource management and gender issues. With experience working in various organizations, I have focused on supporting people with disabilities, mental health challenges, and those living in difficult environments. I have also played a key role in organizing educational programs and development seminars in remote areas. Fluent in both English and Kiswahili, I am committed to making a positive impact in my community.

#### ACADEMIC BACKGROUND

# MWALIMU NYERERE MEMORIAL ACADEMY

DIPLOMA IN GENDER ISSUES AND DEVELOPMENT

2010 - 2011

#### AIRWING SECONDARY SCHOOL

ORDINARY LEVEL CERTIFICATE OF SECONDARY EDUCATION

2001 - 2005

#### TANZANIA EDUCATION COLLAGE

CERTIFICATE IN HUMAN RESOURCE MANAGEMENT 2008 - 2009

MINAZI MIREFU PRIMARY SCHOOL

PRIMARY SCHOOL EDUCATION

1994 - 2000

#### LANGUAGES

SWAHILI GOOD ENGLISH GOOD VERY GOOD VERY GOOD EXCELLENT EXCELLENT

#### CAREER HISTORY

#### STORE KEEPER

JAMIREX HOTEL

### 01 MARCH 2018 - 01 JULY 2018

**ACTIVITIES**: - Managed all hotel stores, supervised hotel equipment and food usage, accounted for items entering and leaving, monitored equipment use and prevented theft.

#### GENDER AND DEVELOPMENT PERSONEL

ASSOCIATED INTERNATIONAL ORGANIZATION

#### 03 JUNE 2012 - 09 JUNE 2013

**ACTIVITIES**: Educate parents on gender-equal education, research student gender distribution in schools, encourage girls to prioritize education, assess literacy rates for both genders and compare success rates of male and female students.

#### CAREER HISTORY

#### **GENDER ANALYIST**

#### THE BASIC NEEDS INSTITUTION

12 JAN 2011 - 09 MARCH 2012

- Wrote profiles of individuals with mental illness, epilepsy, and at-risk children.
- Advocated for gender equality and development.
- Determined gender proportions among those with mental and epilepsy challenges.
- Conducted interviews with survivors of mental illness and epilepsy.
- Ensured entitlements for those in need and provided seminars to district officers.

#### CORE SKILLS

- Human Resource Management: Expertise in HR processes and relations.
- Community Development: Leadership in community projects and seminars.
- Gender Issues: Knowledgeable in promoting gender equality.
- Project Management: Skilled in planning and executing projects.
- Mental Health Support: Experience working with vulnerable populations.
- Multilingual Communication: Fluent in English and Kiswahili.
- Interpersonal Skills: Strong in engaging and collaborating with stakeholders.
- Cultural Adaptability: Experienced in diverse and challenging environments.

#### WORK REFERENCES

#### **NICHOLAS NICAS BANZI**

SENIOR OFFICER

MINISTRY OF HOME AFFAIRS

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#### **ABDI RAME**

FINANCIAL OFFICER

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#### **GRACE JOSEPH PALLANGYO**

ASSISTANT LECTURER

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